
Conflict Minerals Policy

Introduction

Camtek Ltd. is committed to acting in a socially and environmentally responsible manner, to complying with the law, and to conducting its businesses in an ethical manner.

There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. The Dodd-Frank Act, the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) have requested that companies undertake reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Camtek’s Commitment

Camtek is committed to taking part in the global effort to reduce the illegal activities surrounding the mining of conflict minerals in the DRC and surrounding countries. Camtek is committed to (a) supporting the aims and objectives of the Dodd-Frank Act concerning conflict minerals sourcing by working to educate the suppliers and manufacturers of its products about conflict minerals, (b) help our suppliers understand the due diligence steps they can take to investigate the source of any conflict minerals in the products Camtek manufactures.

Overview of Camtek

Camtek provides automated solutions dedicated for enhancing production processes and yield in the following industries: Semiconductor Fabrication and Packaging, Printed Circuit Board and IC Substrates. Camtek’s products are comprised of components which may contain conflict minerals that require a background check under Section 1502 of the Dodd-Frank Act and OECD guidelines. We expect our partners, subcontractors and suppliers to act in a socially and environmentally responsible manner and to comply with the law.

Camtek’s Activities

Camtek has been addressing the conflict minerals issue by adopting the following 5 OECD steps:

- Establishing a strong company management system.
- Identifying and accessing risk in the supply chain.
- Designing and implementing a strategy to respond to identified risks.

- Carrying out independent third-party audits of supply chain due diligence at identified points along the supply chain
- Reporting on supply chain due diligence.

Supply Chain Requirements

Although objective difficulties such lack of contact or physical location of smelters or distance between final product and the sourcing origin exist, Camtek has already implemented relevant activities and will continue to manage additional operations as follows:

- Establish risk management procedure including supply chain process to include all relevant information relating to characterization data which may include these minerals. For example, supplier must be able to evaluate the source of minerals supplied and additional activities as described in Conflict Mineral Risk Management Process.
- Camtek risk management procedure requires that all of our suppliers who manufacture items containing tantalum, tin, tungsten and gold, must commit to retrieving these materials from environmentally and socially responsible sources whom are in compliance with the Dodd-Frank Act and such minerals are not sourced from conflict areas in the DRC and surrounding countries, and adoption of the EICC code of conduct.
- Camtek manages the control process for new parts in order to filter and highlight any data related to the source of conflict minerals in such new parts.
- Policy and relevant procedures have already been distributed and will be distributed to all relevant employees, including required training.
- Camtek has made use of EICC/GeSI questionnaire for survey.

Grievance Mechanism and Reporting

These policy and relevant procedures will be monitored periodically and updated accordingly.

The management of Camtek is committed to ensure that this policy is understood with implementation at all levels in the Camtek organization.

Camtek commits to disclosing the progress of the implementation of this policy as part of its annual sustainability reporting and in accordance with legal requirements.

Concerns and violations of this policy can be reported to Camtek’s Board of Directors, its non-executive members, or its subcommittees through our official website.

Suppliers and other external parties are encouraged to contact their regular sourcing channel or contact Camtek directly as set forth above if they wish to report suspected abuse.