

Safety and Health Policy:

Camtek Ltd. operates a safety and health management system, which is consistent with the nature of the organizational activity, the impact on safety and legal requirements, in order to maintain a safe working environment and to prevent, to the extent possible, work accidents and adverse effects on the health of the employees, by:

- Identification of risks arising from the organization's activity, which may cause an accident or harm the employees' health, and assessment of the potential severity of harm resulting from each hazard.
- Proper and professional treatment to reduce safety and health risks identified in the working environment, use of safe working methods, of suitable and safe equipment, and of the necessary protective measures to prevent worker's injury or harm.
- Compliance with Statutory requirements (laws, regulations and standards) related to the Company's business and management of safety and health in the working environment, by providing information to employees about the risks in the working environment and training them how to perform the work safely.
- Consultation with employees on matters affecting their safety at work and their health.
- Conducting periodic safety surveys with the assistance of professionals, in order to locate, evaluate and deal with safety and health risks existing in the organization.
- Risks (and opportunities) management and promoting a "Plan-Do-Check-Act" approach to occupational safety and health throughout the organization to ensure continuous improvement.



Environmental Management (Environment) and Sustainability Policy:

Rafi Amit

CEO

Camtek Ltd. operates an environmental (environment) and sustainability management system, which is consistent with the nature of the organizational activity, environmental impact and legal requirements, in order to eliminate or minimize significant negative environmental impacts.

- Identification of significant environmental aspects arising from the organization's activity, which may cause an environmental damage or harm, or a significant waste of resources.
- Proper and professional treatment to reduce negative effects on the environment, proper and rational treatment of chemicals, use of appropriate work methods, and of suitable equipment to prevent environmental damage and waste resources.
- Compliance with Statutory requirements (laws, regulations and standards) related to the Company's business and management of the environment and sustainability, and its significant environmental aspects.
- Risks (and opportunities) management and promoting a "Plan-Do-Check-Act" approach to environmental management throughout the organization to ensure continuous improvement.

Quality & Safety Manager

Ze'ev Briner